**Ready Mix Driver-Delivery Professional (unrestricted for CDL Repayment Agreement Program)**

**Job purpose:**

Primary responsibility is to drive concrete mixer to work sites and discharge load. This is in a variety of settings and conditions including uneven ground, and may require unloading and attaching extension chutes weighing thirty to fifty pounds to end of primary chute. A Ready-mix Truck Driver is responsible for the safe and efficient operation of the ready-mix truck used for delivery of products connected to the Company’s ready-mixed concrete operation.

**Duties and responsibilities:**

* Safely drive truck to and from destination applying knowledge of DOT driving regulations and area roads
* Check loads to ensure product is being hauled in an appropriate and safe manner to adjust to desired level
* Estimate slump of concrete
* Distinguish between a proper mix and one that is too rocky or too sandy
* Distinguish the color difference between mixes \* Verify directions with plant personnel before leaving the plant to ensure delivery to the correct customer and job site
* Strive to meet customer expectations without exception and achieve highly positive customer satisfaction survey results consistent with strategic objectives
* Develop extensive working relationships with customers, both external and internal, in order to maximize opportunities for CEMEX and to ensure customer needs are addressed
* Keep equipment in acceptable condition of cleanliness using approved cleaning materials and supplies
* Maintain personal appearance in neat and clean manner, including shirts tucked in at all times
* Maintain radio contact with supervisor/dispatch to receive and transmit delivery instructions
* Assist other company employees as needed
* Complete pre- and post-trip inspections on truck equipment and supplies, such as tires, lights brakes, gas, oil, and water
* May perform roadside repairs, such as installing light bulbs, etc.
* Maintain good working knowledge of the traffic routes of the city
* Must be able to take orders, instructions, and guidance from supervisors and management
* Cooperate and promote a team concept with all other company employees, as well as all CEMEX’s customers
* Adhere to all CEMEX, D.O.T., and O.S.H.A. rules and regulations at all times
* Meet or exceed company safety standards
* Perform other job responsibilities as assigned by management

**Qualifications:**

* Must be at least 18 years old
* No experience required (will discuss upon interview)
* Be able to read, write, and speak English
* Acceptable CSA
* MVR - No DUI’s or DWI’s in the last 5 years, no more than 3 moving violations in the previous 3 years
* High School diploma, preferred
* Bilingual a plus
* Add and subtract two digit numbers
* Perform the four basic arithmetic operations

**Working conditions:**

* Continuous exposure to extreme heat, extreme cold, extreme noise, and working outdoors.
* Must wear protective equipment while at the location

**Physical requirements:**

* Requires walking, sitting, lifting, pushing, pulling, and climbing to a significant degree
* Heavy Work-Exerting up to 100 pounds of force occasionally, and/or up to 50 pounds or force frequently, and/or up to 20 pounds of force constantly to move objects
* While performing the duties of this job, the employee is regularly required to talk and hear, in order to communicate to employees/visitors as well as function safely around heavy rolling equipment
* Must be able to perform all job functions which include, but may not be limited to, pushing, turning, and/or pulling of controls
* Must pass DOT physical to include back x-ray, hearing test and drug/alcohol screen